

# Fantastic Sustainability Facts ABOUT WEYERHAEUSER



## Our Environmental Stewardship

WE PLANT ABOUT

**150  
MILLION  
TREES**

each year



**100%** OF OUR  
TIMBERLANDS  
ARE CERTIFIED

TO THE



SUSTAINABLE  
FORESTRY  
INITIATIVE

SFI-00008

OUR MILLS HAVE  
**IMPROVED  
ENERGY  
EFFICIENCY**

in the last  
five years



ON AVERAGE  
WE USE

**95%**  
OF  
EVERY LOG

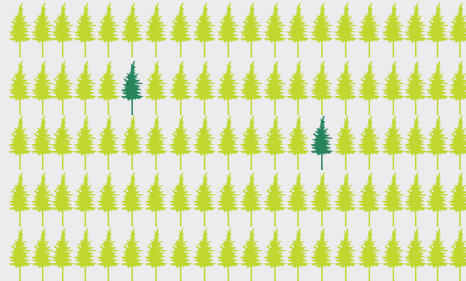


**98%**

OF OUR  
WASTE IS  
**REUSED OR  
RECYCLED**



WE HARVEST  
**ONLY 2%**  
of our forests each year



**100%** OF OUR  
TIMBERLANDS  
ARE REFORESTED

after harvesting



WE STORE  
the equivalent of  
**9 MILLION**

**METRIC TONS**  
of **CO<sub>2</sub>**  
in our  
**WOOD PRODUCTS**  
ANNUALLY

That's like taking  
**2 MILLION CARS**  
OFF THE ROAD  
every year!



WE LEAVE TREE BUFFERS  
along waterways to  
**PROTECT AQUATIC  
HABITAT**



WE TAKE  
strong measures to  
**PROTECT RARE,  
THREATENED AND  
ENDANGERED SPECIES**



**3.4 MILLION**  
ACRES OF OUR TIMBERLANDS  
were enrolled in formal  
**HABITAT CONSERVATION  
AGREEMENTS**  
in 2019



WE **REDUCED** OUR  
**GREENHOUSE  
GAS EMISSIONS**  
by **more than**

over the last  
two decades



MAKING  
**WOOD  
PRODUCTS**  
requires  
**FEWER  
FOSSIL  
FUELS**

than steel and  
concrete



WE MEET ABOUT  
**70%**  
OF OUR OWN  
**ENERGY NEEDS**  
USING  
**RENEWABLE  
BIOMASS**



# Fantastic Sustainability Facts ABOUT WEYERHAEUSER



## Our Social Responsibility

**95%**  
OF ALL SALARIED  
EMPLOYEES HAVE AN  
**INDIVIDUAL  
DEVELOPMENT  
PLAN**



WE OFFER  
**COMPETITIVE  
Pay & Benefits**  
and regularly  
conduct  
reviews of  
**PAY EQUITY**

**900+**   
**LEADERS**  
HAVE COMPLETED  
at least one  
**DEVELOPMENT  
PROGRAM**  
in the last five years

**300+**  
**LEADERS**  
HAVE COMPLETED  
at least one  
**UNCONSCIOUS  
BIAS TRAINING**  
in the last three years

WE DRIVE SIGNIFICANT  
**SAFETY  
IMPROVEMENT**



WE  
**REDUCED**  
INJURY  
SEVERITY  
**35%**  
in 2019



**66%**  
OF OUR SITES  
OPERATED  
**INJURY-  
FREE**  
in 2019

**91%**  
OF JOB OFFERS  
EXTENDED WERE  
**ACCEPTED**  
in 2019



OUR VOLUNTARY  
**TURNOVER**  
WAS  
**ONLY 7%**  
in 2019

OUR PEOPLE ARE  
**ACTIVELY ENGAGED IN  
CIVIC LEADERSHIP**



WE GAVE  
**\$5.1 MILLION**  
IN GRANTS,  
SPONSORSHIPS,  
IN-KIND DONATIONS,  
EMPLOYEE TIME  
AND RESEARCH  
in 2019



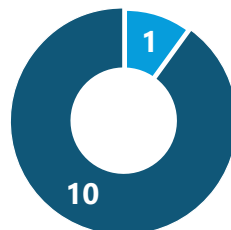
OUR PEOPLE  
**VOLUNTEERED  
22,982  
HOURS IN OUR  
COMMUNITIES**  
in 2019


## Our Strong Governance

**ETHISPHERE**  
named WY one of the  
**WORLD'S  
MOST ETHICAL  
COMPANIES®**  
for the 11th time!



OUR BOARD  
**INDEPENDENCE**



 Non-Independent  
 Independent

OUR  
**GOVERNANCE  
PRACTICES**  
align with  
**Investor  
Stewardship  
Group**  
**PRINCIPLES**

