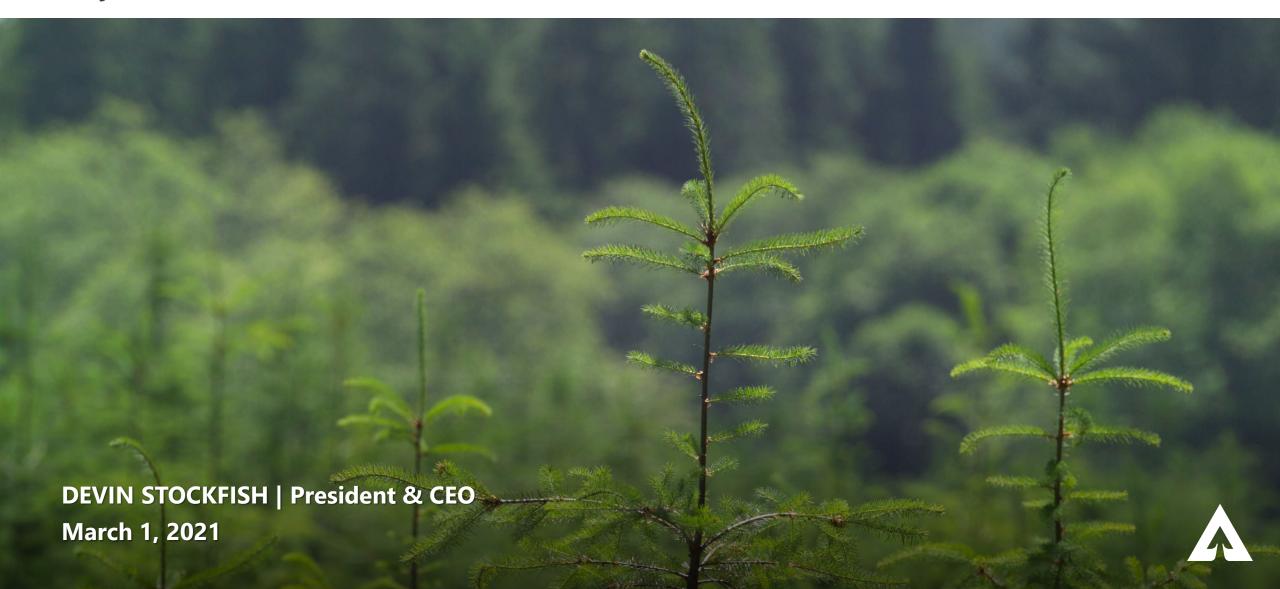
**Weyerhaeuser**Raymond James 42<sup>nd</sup> Annual Institutional Investors Conference



### **FORWARD-LOOKING STATEMENTS** AND NON-GAAP FINANCIAL MEASURES

This presentation contains statements and depictions that constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, as amended, including, without limitation, with respect to: future goals and prospects; business strategies; factors affecting market supply of lumber; key initiatives; levels of demand and market drivers for our products, including expected growth in U.S. housing demand and repair and remodel activity, as well as expected Western housing starts; market dynamics; HBU acres and our 2021 Adjusted EBITDA outlook and buyer demand for our Real Estate and Energy and Natural Resources business; our new cash dividend framework, base dividend sustainability, payment of supplemental cash dividends and return of cash as a percentage of Adjusted Funds Available for Distribution (Adjusted FAD); capital structure, credit ratings, future debt maturities and use of revolving line of credit; our outlook for 2021 capital expenditures across the company; plans to upgrade and maximize the value of our timberland portfolio; our ambitions set forth in "3 by 30" sustainability goals; and 2021 operational excellence targets. Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts and may be identified by our use of certain words in such statements, including without limitation words such as "anticipate," "believe," "committed," "continue," "continued," "continued," "continued," "forecast," "growing," "estimate," "outlook," "goal," "will," "plan," "expect," "sustainable," "maintain," "target," "would" and similar words and terms and phrases using such terms and words. Depictions or illustrations that constitute forward-looking statements may be identified by graphs, charts or other illustrations indicating expected or predicted occurrences of events, trends, conditions, performance or achievements at a future date or during future time periods. We may refer to assumptions, goals or targets, or we may reference expected performance through, or events to occur by or at, a future date, and such references may also constitute forward-looking statements. Forward-looking statements are based on our current expectations and assumptions. The realization of our expectations and the accuracy of our assumptions are subject to a number of risks and uncertainties that are difficult to predict and often are beyond the company's control. These and other factors could cause one or more of our expectations to be unmet, one or more of our assumptions to be materially inaccurate or actual results to differ materially from those expressed or implied in our forward-looking statements, or all of the foregoing. Such uncertainties and other factors include, without limitation: the effect of general economic conditions, including employment rates, interest rate levels, housing starts, general availability of financing for home mortgages and the relative strength of the U.S. dollar; the effects of COVID-19 and other viral or disease outbreaks and their potential impacts on our business, results of operations, cash flows, financial condition and future prospects; market demand for the company's products, including market demand for our timberland properties with higher and better uses, which is related to, among other factors, the strength of the various U.S. business segments and U.S. and international economic conditions; changes in currency exchange rates, particularly the relative value of the U.S. dollar to the Japanese yen, the Chinese yuan, and the Canadian dollar, and the relative value of the euro to the yen; restrictions on international trade and tariffs imposed on imports or exports; the availability and cost of shipping and transportation; economic activity in Asia, especially Japan and China; performance of our manufacturing operations, including maintenance and capital requirements; potential disruptions in our manufacturing operations; the level of competition from domestic and foreign producers; our operational excellence initiatives; the successful and timely execution and integration of our strategic acquisitions, including our ability to realize expected benefits and synergies, and the successful and timely execution of our strategic divestitures, each of which is subject to a number of risks and conditions beyond our control including, but not limited to, timing and required regulatory approvals or the occurrence of any event, change or other circumstances that could give rise to a termination of any acquisition or divestiture transaction under the terms of the governing transaction agreements; raw material availability and prices; the effect of weather; changes in global or regional climate conditions and governmental response to such changes; the risk of loss from fires, floods, windstorms, hurricanes, pest infestation and other natural disasters, including the 2020 fire outbreaks in the Pacific Northwest; energy prices; transportation and labor availability and costs; federal tax policies; the effect of forestry, land use, environmental and other governmental regulations; legal proceedings; performance of pension fund investments and related derivatives; the effect of timing of employee retirements and changes in the market price of our common stock on charges for share-based compensation; the accuracy of our estimates of costs and expenses related to contingent liabilities and charges related to casualty losses; changes in accounting principles; and other risks and uncertainties identified in our 2020 Annual Report on Form 10-K, as well as those set forth from time to time in our other public statements, reports, registration statements, prospectuses, information statements and other filings with the SEC. It is not possible to predict or identify all risks and uncertainties that might affect the accuracy of our forward-looking statements and, consequently, our descriptions of such risks and uncertainties should not be considered exhaustive. There is no guarantee that any of the events anticipated by these forward-looking statements will occur, and if any of the events do occur, there is no guarantee what effect they will have on the company's business, results of operations, cash flows, financial condition and future prospects. Forward-looking statements speak only as of the date they are made, and we undertake no obligation to publicly update or revise any forward-looking statements. Nothing on our website is intended to be included or incorporated by reference into, or made a part of, this presentation. Also included in this presentation are certain non-GAAP financial measures, which management believes complement the financial information presented in accordance with U.S. GAAP. Management believes such non-GAAP measures may be useful to investors. Our non-GAAP financial measures may not be comparable to similarly named or captioned non-GAAP financial measures of other companies. A reconciliation of each presented non-GAAP measure to its most directly comparable GAAP measure is provided in the appendices to this presentation.

### WEYERHAEUSER INVESTMENT THESIS

**ESG** 



**Strong ESG Foundation | Our Forests and Wood Products are Natural Climate Solutions** 

### POSITIONED FOR SUPERIOR LONG-TERM VALUE CREATION



# DELIVERING RECORD OPERATING PERFORMANCE

Highest Adjusted EBITDA in 15 years Delivered \$100 million of OpX



### ENHANCING ESG LEADERSHIP

Launched new "3 By 30" initiatives Enhancing safety, diversity and inclusion



# STRENGTHENED BALANCE SHEET

Reduced debt by \$900 million Achieved target leverage ratio



# EXPANDED LEADERSHIP TALENT

Added Chief Development Officer role Newly appointed CFO



### NEW DIVIDEND FRAMEWORK

Returning significant and appropriate levels of cash to shareholders



# CAPITALIZING ON MARKET OPPORTUNITIES

Growing demand for wood-based construction and natural climate solutions





### STRONG HOUSING SECTOR FUNDAMENTALS

Best U.S. Housing Backdrop in a Decade

- ✓ Renewed preference for larger, single-family homes
- Ongoing work-from-home flexibility enables migration to affordable locations
- Demographic trends support growing Millennial homeownership
- ✓ Mortgage rates near record lows
- ✓ Very limited existing re-sale inventory
- ✓ Aging housing stock
- ✓ Rising home equity



Weyerhaeuser is uniquely positioned to capitalize on U.S. housing strength and create value for shareholders



### **WHO WE ARE**



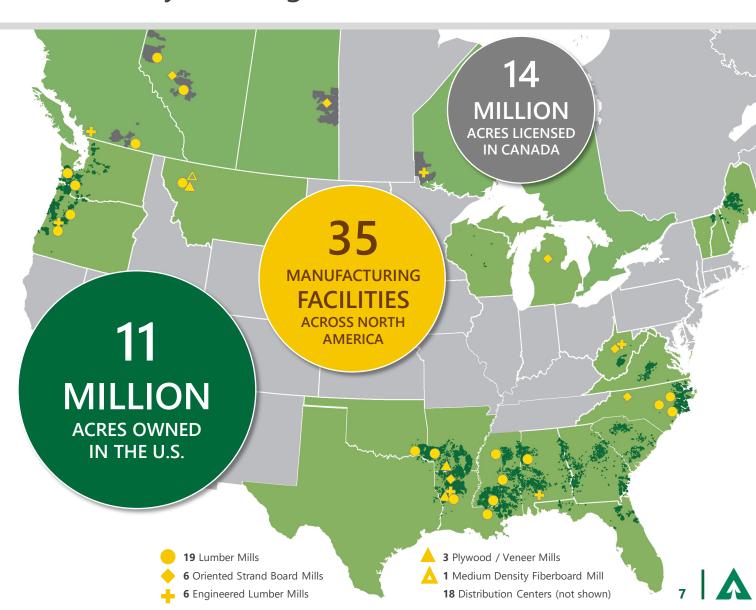
A Tax-Efficient Timber REIT with Three Industry-Leading Businesses



REAL ESTATE, ENERGY
& NATURAL RESOURCES
We deliver the most value from every acre

WOOD PRODUCTS

We are a scale, low-cost
wood products manufacturer



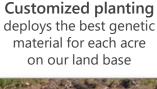
### WHAT WE DO

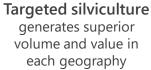
### Create and Capture Superior Value at Every Step



### **Proprietary seedlings** yield superior growth,

wood quality and survival characteristics









and grown sustainably to



Premium land sales capture every acre's highest value

**ENERGY &** NATURAL RESOURCES

**REAL ESTATE** 





Silviculture

Customers

Diverse customer mix that fully values our quality, scale, reliability and sustainable practices



Low-cost producer to ensure top margin for lumber, panels and engineered wood



Optimal raw materials are cost effectively sourced internally and externally to maximize mill margins



Delivered log model captures maximum value from each tree using data-driven optimization



Superior efficiency and logistics capabilities for low-cost and reliable operations





### **HOW WE DO IT**

### Our Sustainability Strategy





WEYERHAEUSER
SUSTAINABILITY AMBITIONS



Working to Solve

3 BIG CHALLENGES BY 2030

CLIMATE



**HOMES** 



**COMMUNITIES** 



Sustainability Is a Core Value

### STRONG ESG FOUNDATION

### **Environmental Stewardship**



### **★** TIMBERLANDS

TIIVIDERLAINDS

**ONLY 2%** 

of our forests each year

100%

**OF OUR** 

TIMBERLANDS

ARE REFORESTED

AFTER HARVEST

**WE HARVEST** 

MILLION
TREES
EVERY YEAR

100%

**WE PLANT** 

**ABOUT** 

**150** 

OF OUR

TIMBERLANDS & WOOD FIBER

**PROCUREMENT** 

**IS CERTIFIED** 

TO THE

SUSTAINABLE FORESTRY INITIATIVE

SFI-00008









### **STRONG ESG FOUNDATION**

### Social Responsibility and Corporate Governance





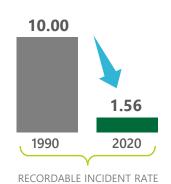
### **SAFETY**

### HUMAN CAPITAL MANAGEMENT

### ∰ GOVERNANCE

### WE DRIVE SIGNIFICANT SAFETY IMPROVEMENT

WE ARE AN
INDUSTRY
LEADER IN
SAFETY



90%
OF JOB OFFERS
EXTENDED WERE
ACCEPTED

IN 2020

OUR
VOLUNTARY
TURNOVER
WAS ONLY
6.5%

**6.5%** IN 2020



WORLD'S

**MOST ETHICAL** 

**COMPANIES**®



OUR
GOVERNANCE
PRACTICES
ALIGN WITH
INVESTOR
STEWARDSHIP
GROUP

**PRINCIPLES** 

WE

### REDUCED

SERIOUS EMPLOYEE INJURIES

**BY 60%** 

IN 2020



94%

OF ALL SALARIED EMPLOYEES HAVE AN

INDIVIDUAL DEVELOPMENT PLAN

1,600+
LEADERS &
EMPLOYEES
HAVE COMPLETED

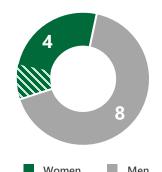
UNCONSCIOUS BIAS TRAINING

**WE'VE APPOINTED** 

7 NEW
DIRECTORS
TO OUR BOARD
SINCE 2015



#### **BOARD DIVERSITY**

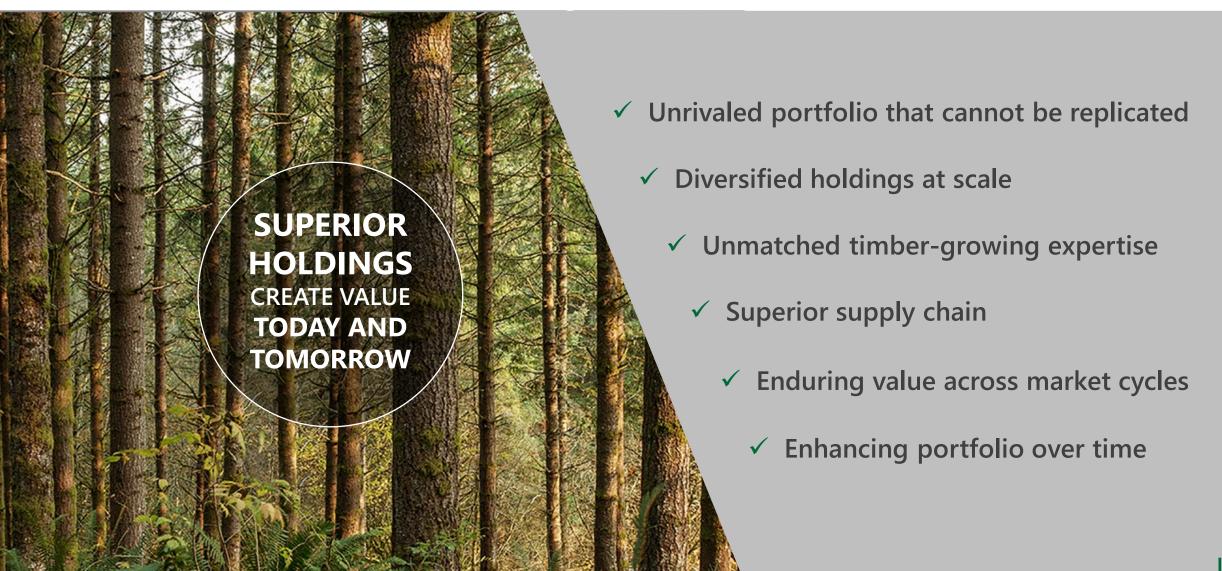


Nacially Diverse



### **TIMBERLANDS**





### **OUR TIMBERLANDS PORTFOLIO**

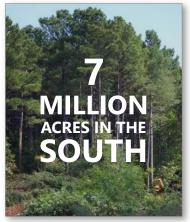
### Unmatched Quality, Scale and Diversification





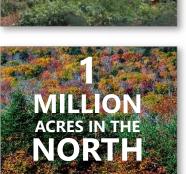
### **High value Douglas fir**

- Premium land west of the Cascade mountains
- Sawlogs are approximately 90% of harvest
- Unique Japan export presence



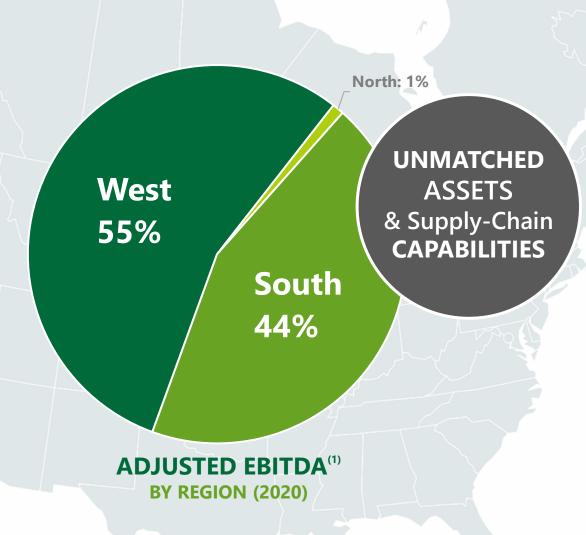
### **Premium Southern yellow pine**

- Superior quality pine plantation
- Balanced mix of grade and fiber logs
- Scale operations in every major region



#### Diverse hardwoods and softwoods

- Premium hardwood sawlogs
- Maximizing value with over 50 product grades





### **TIMBERLANDS CUSTOMERS**





### **TIMBERLANDS REVENUE BY END MARKET (2020)**



THIRD-PARTY DOMESTIC CUSTOMERS



WEYERHAEUSER MILLS



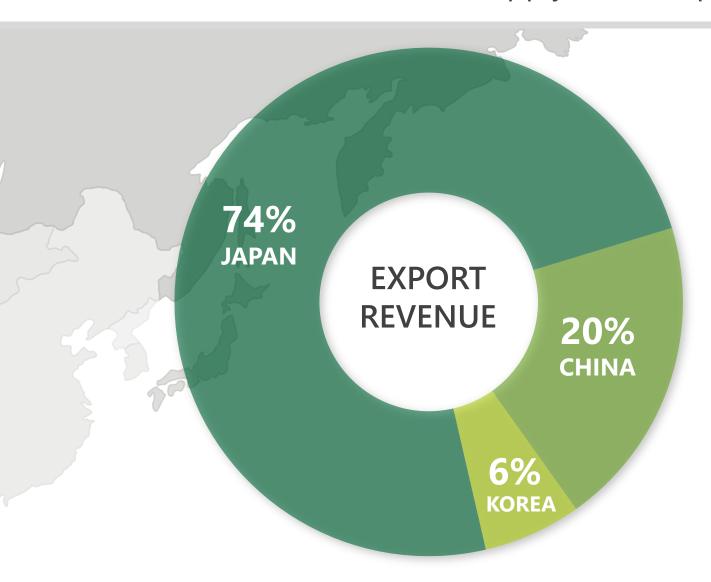
**EXPORT CUSTOMERS** 

We flex supply to meet dynamic customer demands and capture market opportunities

### **TIMBERLANDS EXPORT MARKETS**







### **UNIQUE JAPAN BUSINESS**

- Multi-decade relationships supplying steady post & beam housing market
- Western timberlands ownership provides premium logs at unrivaled scale
- Largest log export facility in North
   America creates substantial supply chain
   advantage and efficiencies

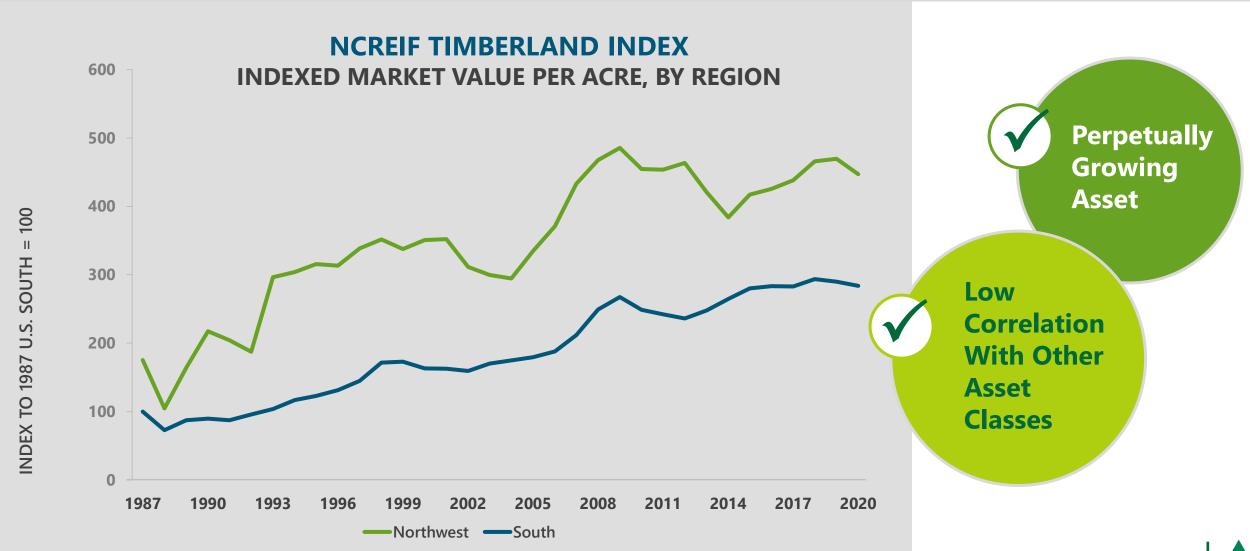
### **OTHER EXPORT MARKETS**

- Direct-to-customer strategy facilitates consistent demand
- Flexibility to quickly respond to shifts in global wood demand
- Future growth opportunities

### **TIMBERLANDS**

### **Enduring Value Across Market Cycles**



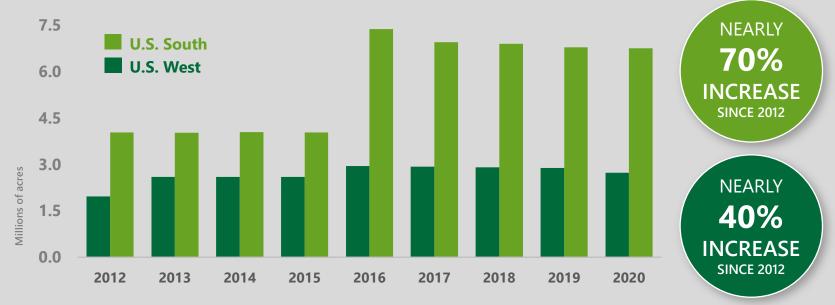


### TIMBERLANDS PORTFOLIO MANAGEMENT

Disciplined and Opportunistic



#### **ENHANCING AND OPTIMIZING TIMBERLAND HOLDINGS**



✓ Strong deal sourcing, diligence and execution

portfolio

expertise

✓ Continue to strategically

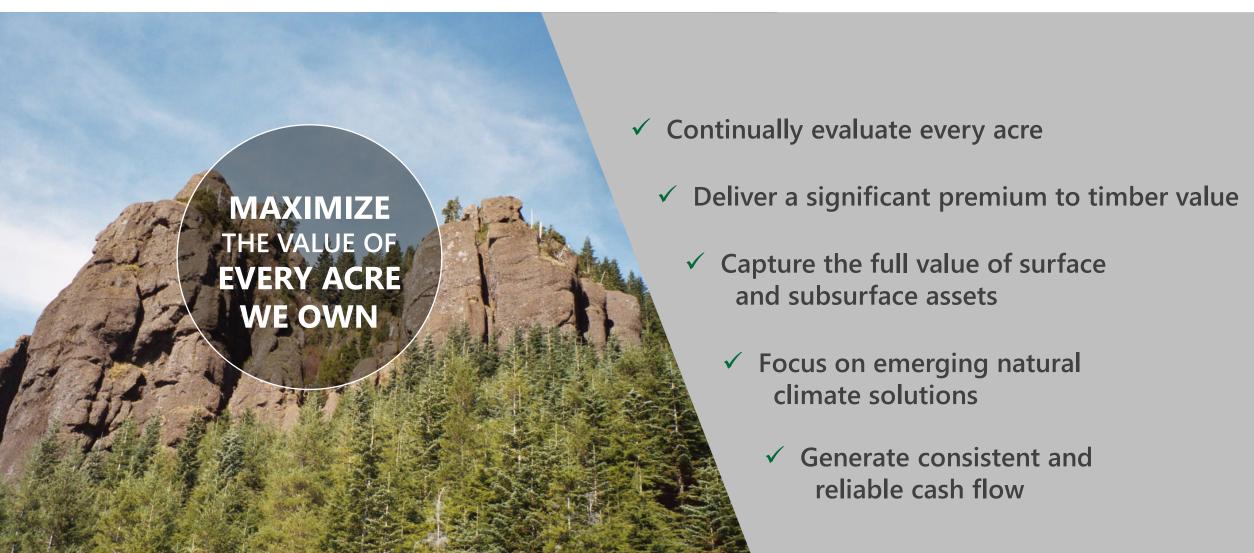
optimize and upgrade

✓ Maximize portfolio value and returns

\$1.6 BILLION OF PROCEEDS(1) FROM STRATEGIC DIVESTITURES SINCE 2017

### **REAL ESTATE, ENERGY & NATURAL RESOURCES**

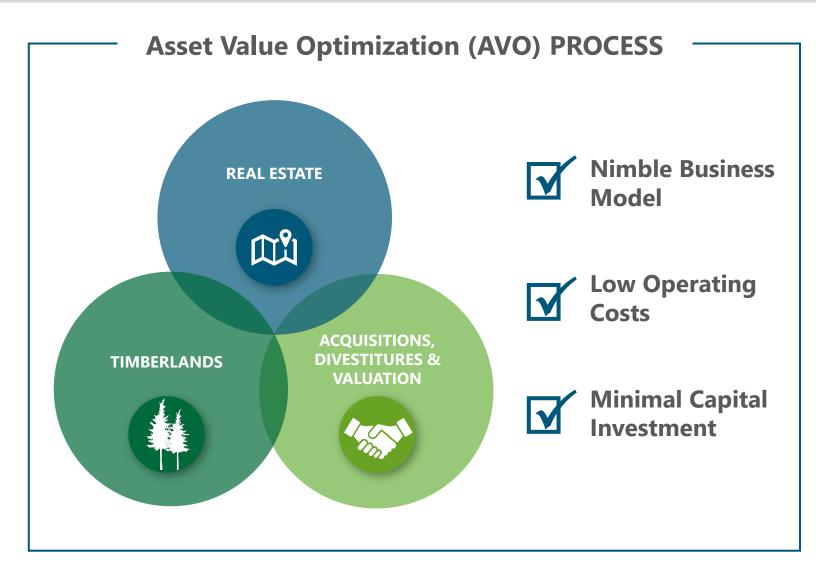




### **REAL ESTATE**

### Unlock Higher and Better Use (HBU) Value





### CONTINUALLY EVALUATE EVERY ACRE



### 1.3 MILLION ACRES

with HBU attributes

55–80%

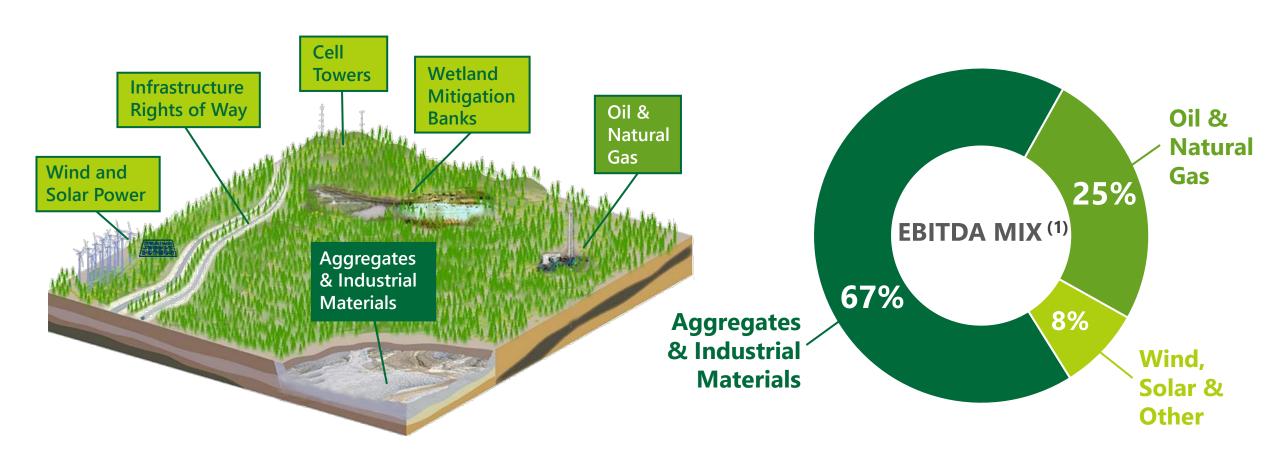
Premium to Timber Value
SINCE INCEPTION
consistently exceeding 30% target

**≤1%** of timberland acres SOLD ANNUALLY

### **ENERGY & NATURAL RESOURCES**





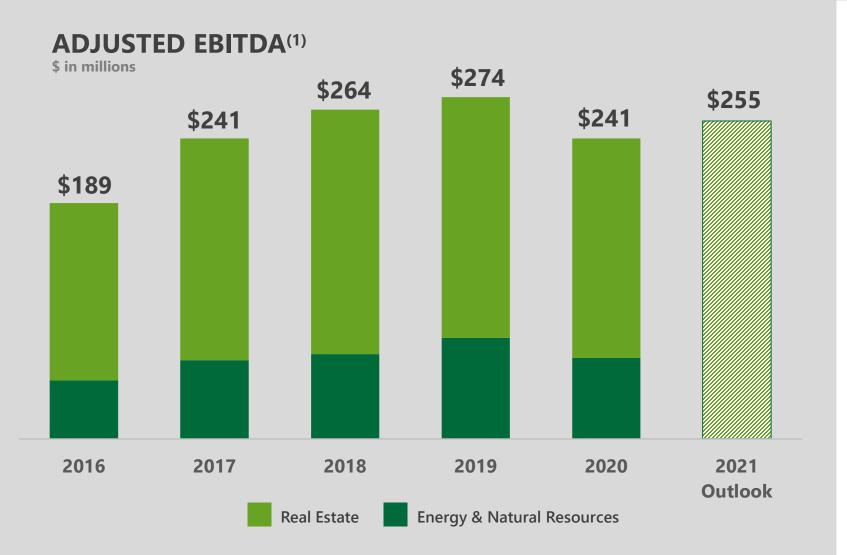


**EBITDA Generated From Lease and Royalty Payments** 

### **REAL ESTATE, ENERGY & NATURAL RESOURCES**







- ✓ Shifting societal preferences driving robust demand for rural recreational properties
- ✓ Continued strong demand from recreational and investment buyers

### **WOOD PRODUCTS**





### **WOOD PRODUCTS PORTFOLIO**

### Industry-Leading Scale, Diversification and Quality





### 2<sup>nd</sup> largest producer in North America

- 19 lumber mills
- 5.2 BBF capacity

### 4<sup>th</sup> largest producer in North America

- 6 oriented strand board mills
- 3.1 BSF capacity

### #1 engineered wood capacity in North America

- 6 engineered wood mills (42 MMCF capacity)
- 3 veneer/plywood mills (610 MMSF capacity)
- 1 medium density fiber mill (265 MMSF capacity)

## Located in the largest homebuilding markets

• 18 distribution centers



### **WOOD PRODUCTS**

### Diverse Demand Drivers and Customer Mix



### **PERCENT OF SALES BY END MARKET (2020)**





REPAIR & REMODEL: PROFESSIONAL AND DIY



NON-RESIDENTIAL CONSTRUCTION, INDUSTRIAL AND OTHER USES

Customers value our quality, scale, reliability and sustainable practices

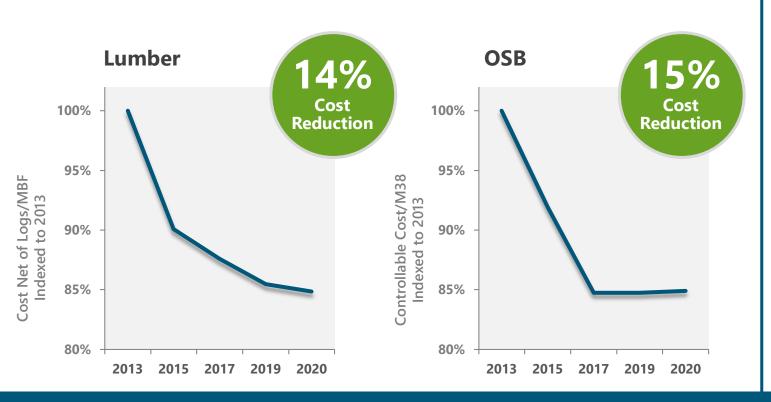
**SINGLE & MULTI-FAMILY** 

### **WOOD PRODUCTS**

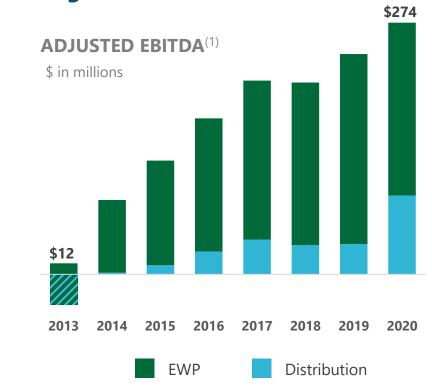








### Improved EWP & Distribution EBITDA Through Market Headwinds



Positioned for Superior Performance Through the Cycle



### **OPERATIONAL EXCELLENCE**

Delivering Superior Execution and Ongoing Improvement

### **OUR FOCUS AREAS**



**MARGIN IMPROVEMENT** 

**FUTURE VALUE** 

**COST AVOIDANCE** 

**EFFICIENCY** 



### **TIMBERLANDS**

Harvest & Haul • Silviculture • Marketing • Merchandising



### **WOOD PRODUCTS**

Controllable Cost • Recovery • Reliability • Product Mix





\$50-75 **MILLION** IN 2021

#### **OUR PERFORMANCE VS. PEERS**

Cross-

**OpX** 



**Western Timberlands Best EBITDA** per acre

**Lumber, OSB and EWP Highest** Margin

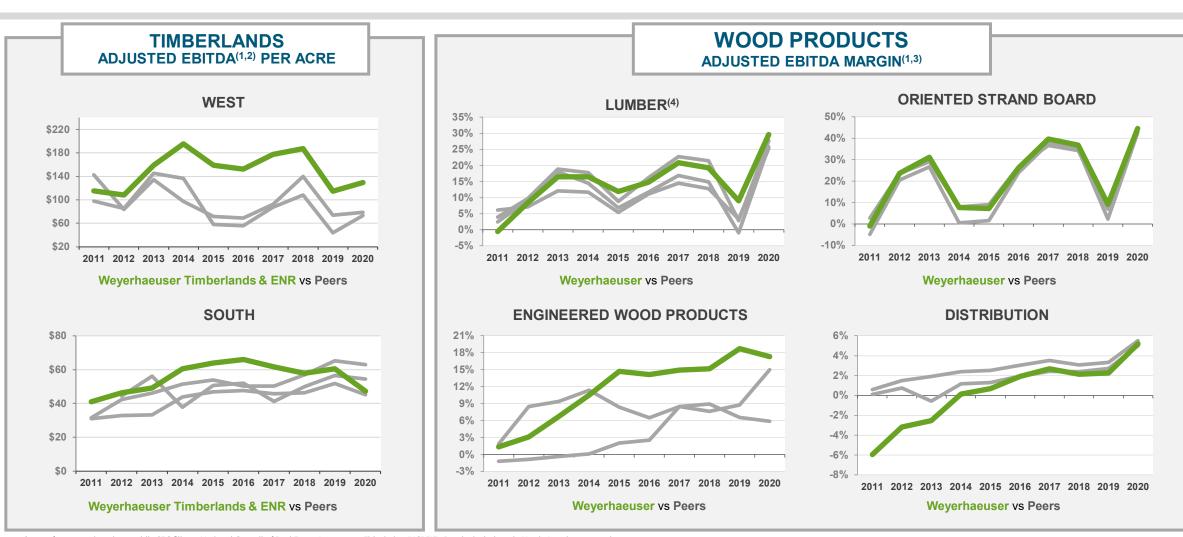
**Distribution Largest Margin Improvement** 



### DRIVING SUPERIOR RELATIVE PERFORMANCE

### Our OpX Scorecard





Source for competitor data: public SEC filings, National Council of Real Estate Investment Fiduciaries (NCREIF). Results include only North American operations.



See appendix for reconciliation to GAAP amounts.

<sup>(2) 2020</sup> EBITDA for Weyerhaeuser Southern Timberlands reflects announced 10 percent reduction in 2020 fee harvest volumes. Timberlands peers include NCREIF, PotlatchDeltic and Rayonier. To improve comparability with peer disclosures, amounts shown for Weyerhaeuser include Timberlands EBITDA and non-timber income currently reported in the company's Energy & Natural Resources business.

Wood Products peers include BlueLinx, Boise Cascade, Canfor, Interfor, Louisiana Pacific, Norbord and West Fraser. Some peer results reflect 2020 Q3 LTM data, as 2020 full-year results are not yet available.

<sup>4) 2017-2020</sup> lumber margins include expenses for softwood lumber countervailing and anti-dumping duties for all companies shown.



### **DISCIPLINED CAPITAL ALLOCATION**

Balanced and Sustainable Philosophy – Three Key Priorities



RETURN CASH TO SHAREHOLDERS INVEST IN OUR BUSINESSES

MAINTAIN AN APPROPRIATE
CAPITAL STRUCTURE

### **CORE ALLOCATION**



Sustainable Base Dividend



Disciplined Capital Expenditures



Investment Grade Credit Rating

#### **OPPORTUNISTIC ALLOCATION**



Supplemental Dividend& Share Repurchase



Value-Enhancing Growth Opportunities



Liability Management

\$380 MILLION

of cash returned to shareholders in 2020

\$280 MILLION

of disciplined capex in 2020

\$900 MILLION of gross debt reduction in 2020



### RETURNING CASH TO SHAREHOLDERS



Implemented "Base Plus Variable Supplemental" Dividend Framework

### **CORE ALLOCATION**



Sustainable Base Dividend

### Quarterly cash base dividend of \$0.17 per share

- Sustainable across a full range of market conditions
- Supported by cash flow from Timberlands and Real Estate & ENR
- Positioned to grow over time

### **OPPORTUNISTIC ALLOCATION**



Supplemental Dividend& Share Repurchase

Flexible tools to achieve total return of 75-80% of annual Adjusted FAD

- Expect primary tool will be variable supplemental cash dividend
- Generally paid annually based on prior year cash flow, expect first payment in first quarter 2022
- May also utilize opportunistic share repurchase

New dividend framework will return significant and appropriate cash through the cycle



### **RETURNING CASH TO SHAREHOLDERS**



Dividend Framework is Sustainable Over the Business Cycle

### ADJUSTED FUNDS AVAILABLE FOR DISTRIBUTION (1)



Our cash flow supports the base dividend, even in adverse markets



### **RETURNING CASH TO SHAREHOLDERS**

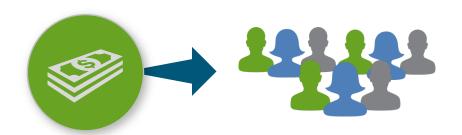
**Demonstrated Commitment** 

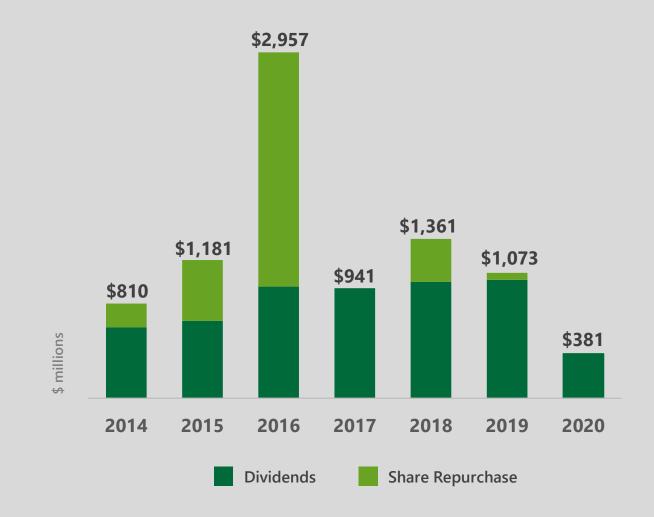


# RETURNED OVER \$8.5 BILLION

TO SHAREHOLDERS SINCE 2014

Through Dividends and Share Repurchase

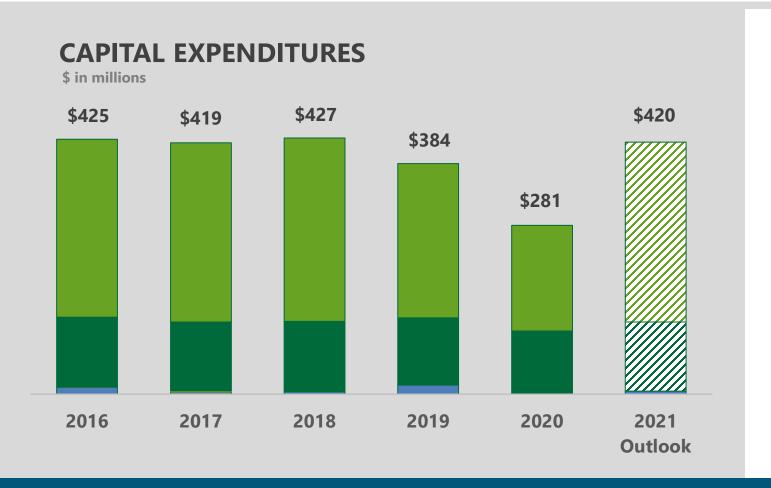




### **DISCIPLINED INVESTMENTS**

### Sustain and Enhance Our Operations





### **2021 OUTLOOK**

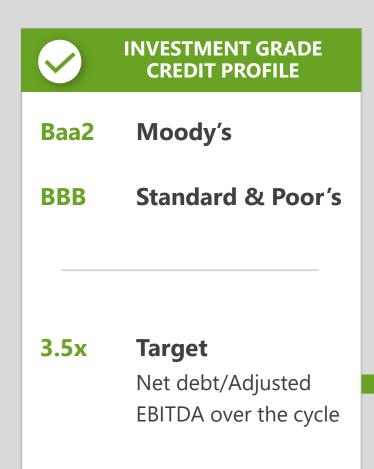
- Wood Products \$300 million
  - Maintenance capex
  - Projects to improve costs and reliability
- Timberlands \$115 million
  - Reforestation and silviculture
  - Roads and infrastructure
- Corporate \$5 million
  - IT system upgrades
- Real Estate & ENR Very minimal
  - Primarily entitlement activities

Resuming high return discretionary projects and beginning Holden Sawmill modernization

### MAINTAIN AN APPROPRIATE CAPITAL STRUCTURE



Solid Balance Sheet and Financial Flexibility





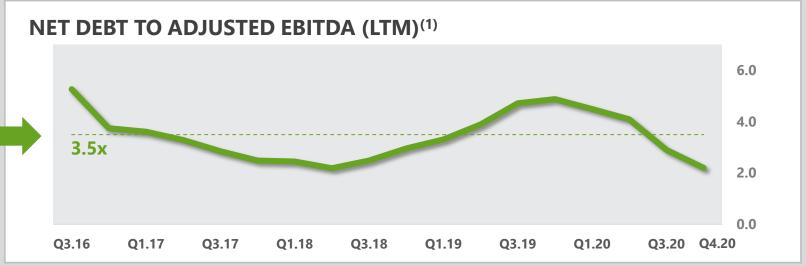


\$1.5 billion available revolving line of credit

Cash earmarked to repay
\$150 million 2021 maturity



**Nearly 85%** of business assets are in Timberlands







## **FAVORABLE FUNDAMENTALS ACROSS OUR MARKETS**

Driven By Continued Demand for U.S. Housing











- Increasing demand from residential construction activity
- Favorable industry operating rates
- B.C. mill closures reduced industry capacity
- Pricing in record territory
- Mass timber and CLT gaining momentum

- Increasing demand from residential construction activity
- High industry operating rates
- ♠ Pricing in record territory

- Rising domestic wood products production
- WY Oregon fire salvage proceeding well, with little downgrade in log quality and pricing
- **†** Favorable Japanese demand
- ★ Improved Chinese log demand, with European and Australian supply challenges

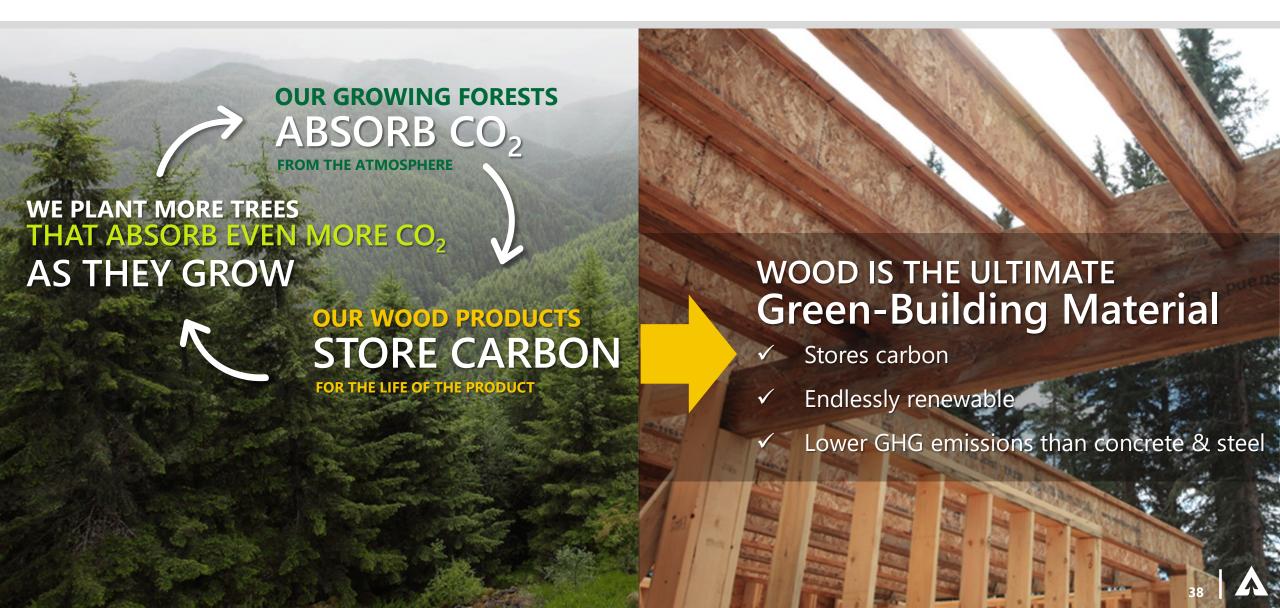
- Improving sawlog demand
- Fiber log demand generally stable
- Log pricing flat, expect sawlog prices will rise slowly over time
- Emerging log export opportunity



## **OUR WORKING FORESTS ARE PART OF THE CLIMATE SOLUTION**



An Endlessly Renewable Resource that Absorbs and Stores Carbon



## WEYERHAEUSER INVESTMENT THESIS

**ESG** 



**Strong ESG Foundation | Our Forests and Wood Products are Natural Climate Solutions** 

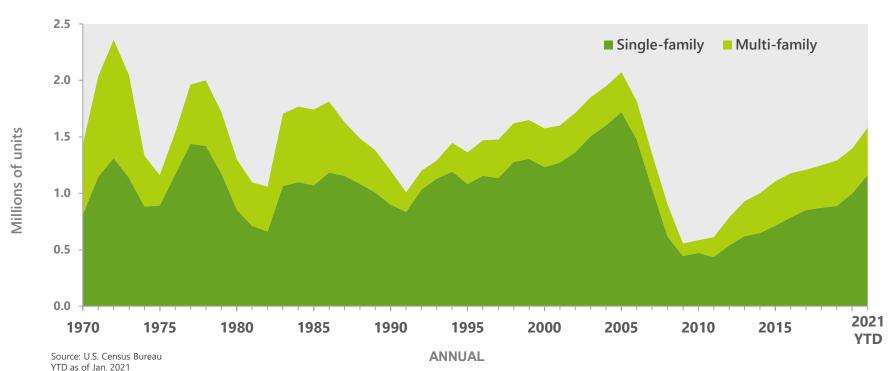


## **EXPECT LONG-TERM GROWTH IN U.S. HOUSING**

- Growing preference for larger, single-family homes, supported by ongoing work-from-home flexibility
- Historically low mortgage rates, and record low inventories for existing home sales
- Building material constraints, and labor and lot availability could dampen near-term housing trajectory

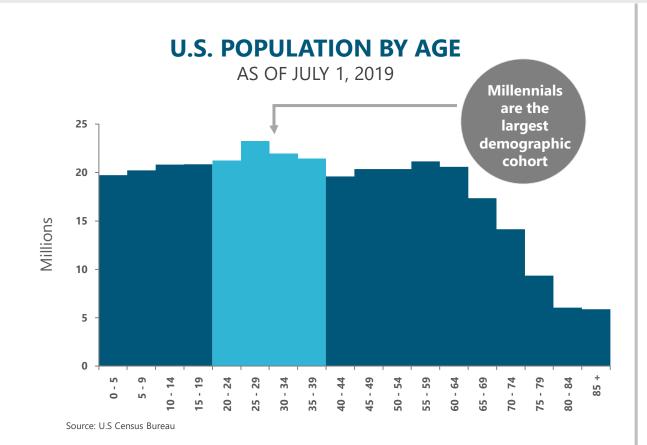
#### **U.S. HOUSING STARTS**

SEASONALLY ADJUSTED ANNUAL RATE



## LEVEL OF CONSTRUCTION REMAINS BELOW HOUSING NEED

- Growing housing "deficit" as current pace of building activity is not sufficient to meet demand
- Favorable demographics with millennials entering prime homebuying years



#### ANNUAL U.S. HOUSING NEED

**MILLIONS OF UNITS** 

DRIVER	BASELINE AVERAGE DEMAND
New Household Formations	1.1
Replace Lost or Obsolete Units	0.3
Second Home Demand	0.1
Natural Vacancy Rate	0.1
ANNUAL NEW UNITS REQUIRED	1.6

Source: Freddie Mac. 2018



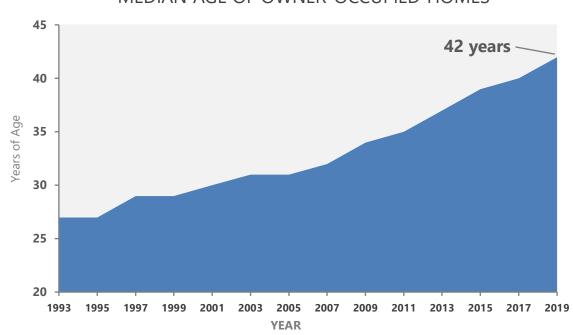
### **STRONG REPAIR & REMODEL ACTIVITY**

- Stay-at-home behavior has driven surge in do-it-yourself and professional home improvement
- Expect continued favorable repair & remodel sales volumes
- Housing stock continues to age, with median age greater than 40 years
- Rising home equity

Source: U.S. Census Bureau 2019 American Housing Survey, FEA

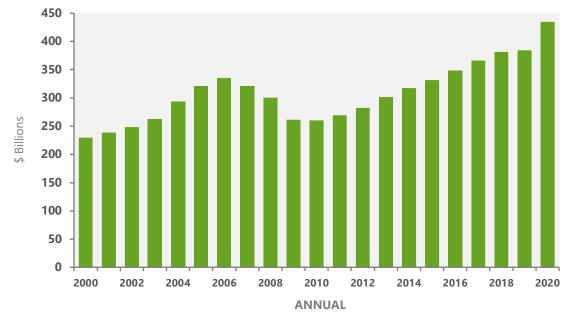
#### **U.S. HOUSING STOCK**

MEDIAN AGE OF OWNER-OCCUPIED HOMES



#### **U.S. RETAIL BUILDING MATERIALS SALES**

TOTAL SPENDING



Source: U.S. Census Bureau

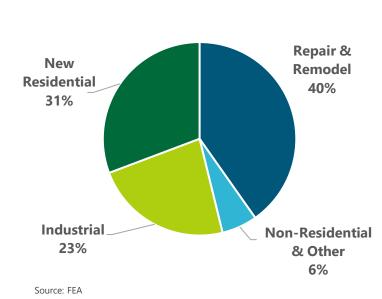


## **LUMBER DEMAND AND FUNDAMENTALS ARE FAVORABLE**

- Strong new residential construction activity and solid home improvement demand
- Favorable industry operating rates
- Pricing in record territory
- Rising focus on sustainability may drive higher non-residential usage over time

## NORTH AMERICAN LUMBER CONSUMPTION

BY END USE, 2020

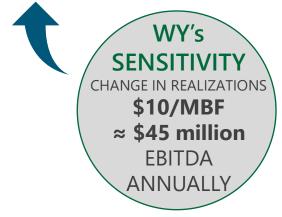




# WEYERHAEUSER'S AVERAGE LUMBER SALES REALIZATIONS

Approximate change AS OF FEBRUARY 19, 2021(1)





(1) Changes in average realizations typically lag changes in industry benchmark pricing due to length of order files.



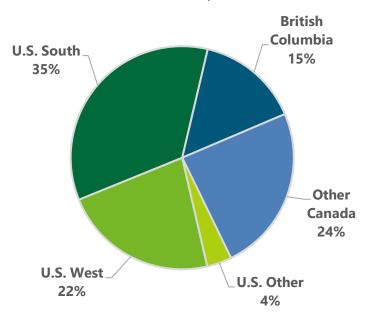
### **LUMBER**

## B.C. Mill Closures Have Reduced Industry Capacity

- Log supply declining in British Columbia due to fires, pine beetle and lower allowable cut
- Canadian lumber exports to the U.S. remain subject to duties
- Canadian share of lumber market has decreased
- U.S. Southern lumber production gaining share

#### NORTH AMERICAN LUMBER PRODUCTION

BY REGION, 2020



Total North American softwood lumber production 58 BBF in 2020

#### **ANNUAL CHANGE IN LUMBER PRODUCTION**

BY REGION

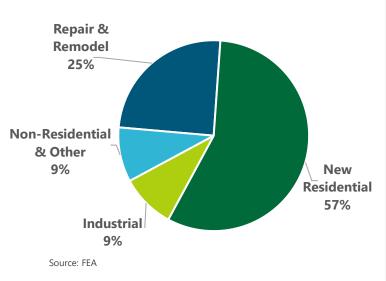


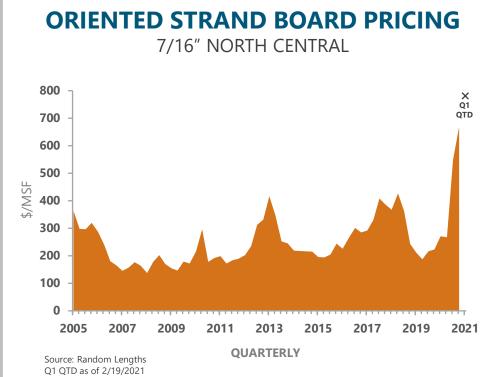
## **OSB MARKET FUNDAMENTALS ARE POSITIVE**

- Strong demand from new residential construction activity
- High industry operating rates
- Pricing in record territory

## NORTH AMERICAN OSB CONSUMPTION

BY END USE, 2020





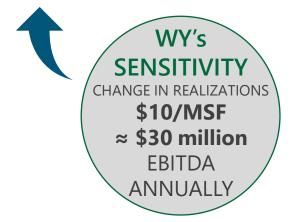
#### WEYERHAEUSER'S AVERAGE OSB SALES REALIZATIONS

Approximate change AS OF FEBRUARY 19, 2021(1)

Q1 QTD vs. Q4 AVERAGE +\$75/MSF HIGHER

CURRENT vs. Q4 AVERAGE

+\$110/MSF HIGHER



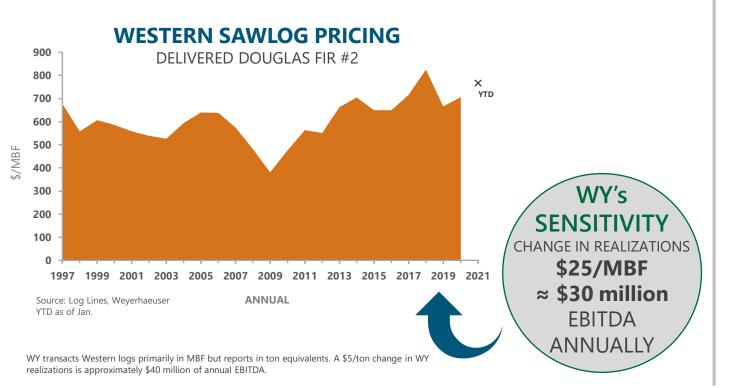
(1) WY reports OSB realizations in MSF 3/8". Changes in average realizations typically lag changes in industry benchmark pricing due to length of order files.



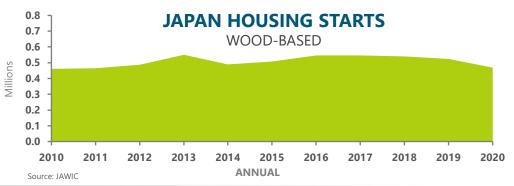
## **WESTERN LOGS**

## Favorable Domestic and Export Demand

- Largest driver of demand is growing U.S. housing activity
- Solid Japanese demand for premium logs
- Improved Chinese demand with European and Australian supply challenges
- Able to rapidly flex volume in response to changing markets







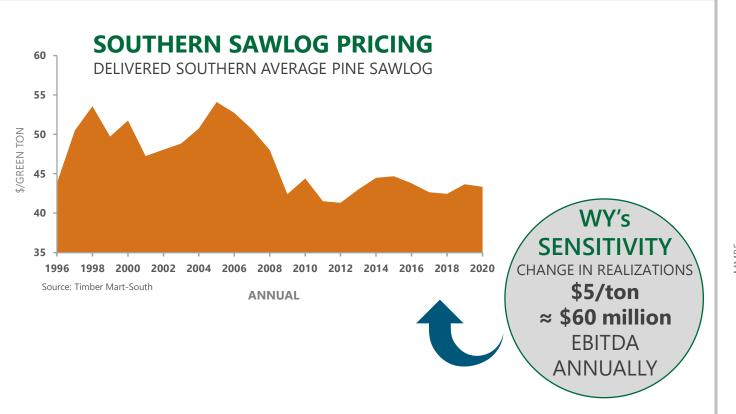


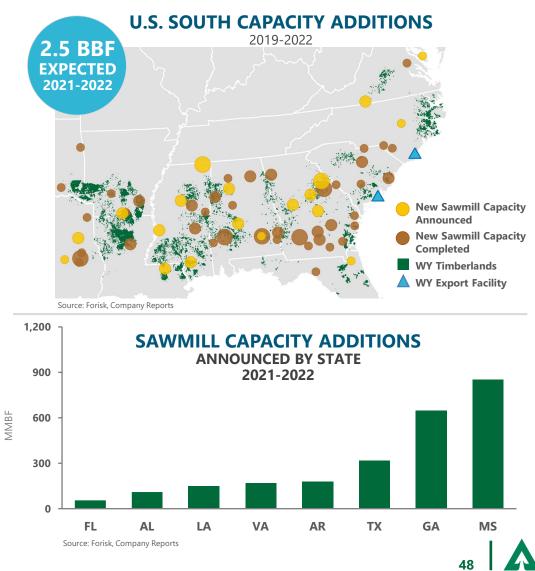
Source: China Gov't Statistics. Customs Code Numbers: 4403-2000 Logs, coniferous.

## **SOUTHERN LOGS**

## Improving Sawlog Demand Will Drive Long-Term Price Improvement

- Sawlog demand increasing as mill operating rates rise
- WY fiber log demand stable
- WY's timberlands are well positioned to benefit from rising lumber production and capacity across the South
- Additional upside opportunity from Southern log exports



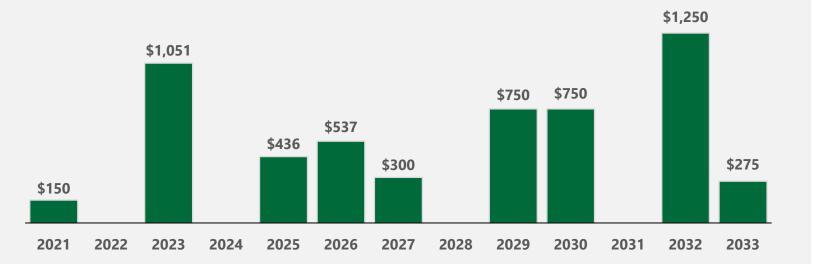


## WELL-LADDERED DEBT PROFILE

### Minimal Maturities Until 2023

#### **DEBT MATURITY PROFILE**(1)

\$ in millions



- √ \$5.5 billion of long-term debt currently outstanding
  - 96% fixed rate
  - Weighted average maturity of 7.5 years
  - Weighted average interest rate of 6%
- ✓ Redeemed \$825 million of 2023 bonds in 2020 Q3-Q4
- ✓ Remaining 2021 bonds to be repaid at maturity
- Revolver used for working capital management as needed



## **ENVIRONMENTAL, SOCIAL & GOVERNANCE**

**External Recognition** 

#### LISTINGS ON ESG INDICES

#### **ESG RATINGS AND RANKINGS**

**ETHISPHERE** 

named WY one of the

**WORLD'S MOST** 

ETHICAL COMPANIES®

Member of

## Dow Jones Sustainability Indices

Powered by the S&P Global CSA

















JUST CAPITAL
named WY one of
AMERICA'S MOST
JUST Companies





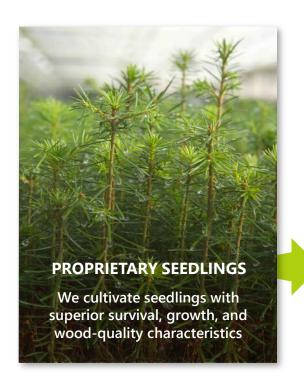


We have a
"WINNING" RATING
from
2020 WOMEN ON BOARDS



## WE ARE TIMBER-GROWING EXPERTS

## Deeply Committed to Environmental Stewardship











100%
OF OUR
TIMBERLANDS ARE
REFORESTED
AFTER HARVEST

WE PROTECT
WATERWAYS
AND CRITICAL
HABITAT



## **OUR TIMBER SUPPLY-CHAIN EXPERTISE IS UNRIVALED**

We Capture Maximum Value At Each Step











WE HAVE
FLEXIBILITY
TO RESPOND
QUICKLY
TO CHANGING
MARKETS

WE OFFER
UNIQUE VALUE
Diverse Products at Scale
Year-Round Supply
Superior Quality

Reliability

WE HAVE THE

LARGEST

LOG EXPORT

FACILITY
IN THE U.S.

## **OUR WOOD PRODUCTS SUPPLY CHAIN IS EFFICIENT**

We Drive Out Cost and Maximize Value From Raw Materials to End Use









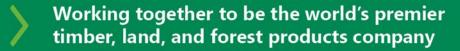


WE MAXIMIZE THE RESOURCE BY USING 95% OF EACH LOG ON AVERAGE





## OUR VISION >



















#### **HOW WE WIN**



CORE

**VALUES** 

Safety

Citizenship

Sustainability

Inclusion

## RELENTLESS

**FOCUS** 

Develop our people

Deliver the most value from every acre

**Optimize capital** 

#### KEY BEHAVIORS

Act with urgency

Be accountable

Be courageous

Keep it simple

Be innovative

## WHAT IT LOOKS LIKE





Great place to work
Great customer focus
Great shareholder value
Great community support

## WHY WE MATTER

We manage the most sustainable, versatile resource on earth: forests. We're experts at using trees to make products people need, and we do it the right way so our forests will last forever.

## Total Company

\$ Millions	2017	2018	2019	2020
Adjusted EBITDA <sup>1</sup>	\$2,080	\$2,032	\$1,276	\$2,201
Depletion, depreciation & amortization	(521)	(486)	(510)	(472)
Basis of real estate sold	(81)	(124)	(116)	(141)
Unallocated pension service costs	(4)	<del>-</del>	_	
Special items included in operating income	(343)	(28)	1	122
Operating Income (GAAP)	\$1,131	\$1,394	\$651	\$1,710
Non-operating pension and other post-employment benefit costs	(62)	(272)	(516)	(290)
Interest income and other	40	60	30	5
Net Contribution to Earnings	\$1,109	\$1,182	\$165	\$1,425
Interest expense, net	(393)	(375)	(378)	(443)
Income taxes	(134)	(59)	137	(185)
Net Earnings (Loss) (GAAP) <sup>2</sup>	\$582	\$748	\$(76)	\$797



<sup>1.</sup> Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Adjusted EBITDA, as we define it, is operating income adjusted for depreciation, depletion, amortization, basis of real estate sold, unallocated pension service costs and special items. Adjusted EBITDA excludes results from joint ventures. Adjusted EBITDA should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.

<sup>2.</sup> Net earnings for 2017, 2018, 2019 and 2020 include net charges of \$52 million, \$122 million, \$354 million and \$285 million, respectively, of after-tax non-operating special items which are reported in non-operating pension and other post-employment benefit costs, interest income and other, interest expense, net, and income taxes.

## **NET DEBT TO ADJUSTED EBITDA RECONCILIATION**

## **Total Company**

\$ Millions	20	16		20	17			20	18			20	)19			20	20	
	Q3	Q4	Q1	Q2	Q3	Q4												
Net Debt to Adjusted EBITDA (LTM) 1,2,3	5.3	3.7	3.6	3.3	2.9	2.5	2.5	2.2	2.5	3.0	3.3	3.9	4.7	4.9	4.5	4.1	2.9	2.3
Total debt	\$8,310	\$6,610	\$6,606	\$6,604	\$5,995	\$5,992	\$5,928	\$5,924	\$5,921	\$6,344	\$6,401	\$6,293	\$6,590	\$6,377	\$7,426	\$6,299	\$5,974	\$5,475
Less: Cash and cash equivalents	769	676	455	701	497	824	598	901	348	334	259	212	153	139	1,458	643	787	495
Net Debt	\$7,541	\$5,934	\$6,151	\$5,903	\$5,498	\$5,168	\$5,330	\$5,023	\$5,573	\$6,010	\$6,142	\$6,081	\$6,437	\$6,238	\$5,968	\$5,656	\$5,187	\$4,980
Adjusted EBITDA (LTM) 1,2,3	\$1,427	\$1,583	\$1,701	\$1,794	\$1,929	\$2,080	\$2,170	\$2,301	\$2,237	\$2,032	\$1,853	\$1,559	\$1,362	\$1,276	\$1,324	\$1,367	\$1,804	\$2,201
Depletion, depreciation & amortization	(457)	(512)	(541)	(537)	(531)	(521)	(508)	(498)	(488)	(486)	(489)	(494)	(507)	(510)	(510)	(503)	(483)	(472)
Basis of real estate sold	(54)	(109)	(106)	(103)	(108)	(81)	(79)	(91)	(113)	(124)	(160)	(171)	(149)	(116)	(130)	(131)	(147)	(141)
Unallocated pension service costs	(1)	(5)	(5)	(5)	(4)	(4)	(2)	(2)	(1)	_	_	_	_	_	_	_	_	_
Special items in operating income	(129)	(135)	(73)	(264)	(457)	(343)	(339)	(149)	58	(28)	(40)	(20)	33	1	33	41	(92)	122
Operating Income (LTM) (GAAP) <sup>1</sup>	\$786	\$822	\$976	\$885	\$829	\$1,131	\$1,242	\$1,561	\$1,693	\$1,394	\$1,164	\$874	\$739	\$651	\$717	\$774	\$1,082	\$1,710
Equity earnings (loss) from joint ventures	21	22	17	10	2	1	1	1	_	_	_	_	_	_	_	_		_
Non-operating pension and other post-employment benefit costs	41	48	12	(6)	(35)	(62)	(64)	(69)	(70)	(272)	(718)	(715)	(713)	(516)	(55)	(55)	(49)	(290)
Interest income and other	43	43	43	42	38	39	42	44	46	60	58	53	46	30	21	17	13	5
Net Contribution to Earnings (LTM) <sup>1</sup>	\$891	\$935	\$1,048	\$931	\$834	\$1,109	\$1,221	\$1,537	\$1,669	\$1,182	\$504	\$212	\$72	\$165	\$683	\$736	\$1,046	\$1,425
Interest expense, net of capitalized interest	(410)	(431)	(435)	(421)	(405)	(393)	(387)	(379)	(374)	(375)	(389)	(388)	(386)	(378)	(356)	(368)	(388)	(443)
Income taxes	(42)	(89)	(102)	(105)	(56)	(134)	(140)	(171)	(183)	(59)	75	177	159	137	36	(61)	(167)	(185)
Net Earnings (Loss) from Continuing Operations (LTM) <sup>1</sup>	\$439	\$415	\$511	\$405	\$373	\$582	\$694	\$987	\$1,112	\$748	\$190	\$1	(\$155)	(\$76)	\$363	\$307	\$491	\$797
Earnings from discontinued operations, net of income taxes	107	612	592	554	489	_	_	_	_	_	_	_	_	_	_	_	_	_
Net Earnings (Loss) (LTM) (GAAP) 1	\$546	\$1,027	\$1,103	\$959	\$862	\$582	\$694	\$987	\$1,112	\$748	\$190	\$1	(\$155)	(\$76)	\$363	\$307	\$491	\$797
Dividends on preference shares	(33)	(22)	(11)	_	_	_	_	_	_	_	_	_			_	_	_	_
Net Earnings (Loss) to Common Shareholders (LTM) (GAAP) 1	\$513	\$1,005	\$1,092	\$959	\$862	\$582	\$694	\$987	\$1,112	\$748	\$190	\$1	(\$155)	(\$76)	\$363	\$307	\$491	\$797

<sup>1.</sup> LTM = last twelve months.



<sup>2.</sup> Net debt to Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Net debt to Adjusted EBITDA, as we define it, is long-term debt and borrowings on line of credit, net of cash and cash equivalents divided by the last twelve months of Adjusted EBITDA.

<sup>3.</sup> Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Adjusted EBITDA, as we define it, is operating income adjusted for depreciation, depletion, amortization, basis of real estate sold, unallocated pension service costs and special items. Adjusted EBITDA excludes results from joint ventures. Adjusted EBITDA should not be considered in isolation from and is not intended to represent an alternative to our GAAP results.

## Timberlands

\$ Millions	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Western Timberlands and Energy & Natural Resources (ENR)	\$283	\$263	\$380	\$579	\$470	\$449	\$520	\$544	\$332	\$354
Less: EBITDA attributable to Western ENR <sup>1</sup>	4	5	7	8	11	6	12	12	14	14
Western Timberlands	279	258	373	571	459	443	508	532	318	340
Southern Timberlands and ENR	290	339	372	457	472	469	428	398	410	319
Less: EBITDA attributable to Southern ENR <sup>1</sup>	64	41	44	47	42	43	45	47	58	45
Southern Timberlands	226	298	328	410	430	426	383	351	352	274
Northern Timberlands	29	28	32	47	41	26	23	19	15	4
Other Timberlands	(15)	(8)	46	2	7	6	22	_	(5)	(8)
Adjusted EBITDA including Legacy Plum Creek operations <sup>1,2</sup>	\$519	\$576	\$779	\$1,030	\$937	\$901	\$936	\$902	\$680	\$610
Less: EBITDA attributable to Plum Creek³	175	203	235	291	260	36	_	_	_	_
Weyerhaeuser Timberlands Adjusted EBITDA <sup>1</sup>	\$344	\$373	\$544	\$739	\$678	\$865	\$936	\$902	\$680	\$610
Depletion, Depreciation & Amortization	(138)	(143)	(168)	(207)	(208)	(366)	(356)	(319)	(301)	(257)
Special Items	_	_	_	_	_	_	(48)	_	(32)	102
Operating Income (GAAP)	\$206	\$230	\$376	\$532	\$470	\$499	\$532	\$583	\$347	\$455
Interest Income and Other	4	3	4	_	_	_	_	_	_	_
Loss Attributable to Non-Controlling Interest	_	1	_	_	_	_	_	_	_	_
Net Contribution to Earnings	\$210	\$234	\$380	\$532	\$470	\$499	\$532	\$583	\$347	\$455

<sup>1.</sup> Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Adjusted EBITDA, as we define it, is operating income adjusted for depreciation, depletion, amortization, basis of real estate sold, unallocated pension service costs and special items. Adjusted EBITDA excludes results from joint ventures. Adjusted EBITDA should not be considered in isolation from and is not intended to represent an alternative to our GAAP results.



<sup>2.</sup> Results exclude Real Estate, Energy & Natural Resources, which was reported as part of legacy Weyerhaeuser's Timberlands segment. West includes Plum Creek Washington and Oregon operations. South includes Plum Creek Southern Resources, which was reported as part of legacy Weyerhaeuser's Timberlands segment. West includes Plum Creek Washington and Oregon operations. South includes Plum Creek Northern Resources less Washington and Oregon, Results from Longview Timber are included in Other for 2013 and in Western Timberlands for 2014 and forward. Other also includes results from international operations and certain administrative charges.

<sup>3.</sup> Results represent Plum Creek Timberlands EBITDA from October 1, 2011 through February 18, 2016.

### **Wood Products**

\$ Millions	2011	2012	2013	2014	2015	2016 <sup>1</sup>	2017	2018	2019	2020
Lumber	(\$7)	\$130	\$317	\$319	\$212	\$289	\$459	\$459	\$183	\$799
OSB	(4)	143	247	46	41	183	359	329	59	466
EWP	6	17	45	79	114	145	173	177	207	188
Distribution	(37)	(29)	(33)	2	10	25	38	32	33	86
Other	(1)	(15)	(2)	_	(5)	(1)	(12)	(10)	(6)	(12)
Adjusted EBITDA <sup>2</sup>	(\$43)	\$246	\$574	\$446	\$372	\$641	\$1,017	\$987	\$476	\$1,527
Depletion, Depreciation & Amortization	(151)	(133)	(123)	(119)	(106)	(129)	(145)	(149)	(191)	(195)
Special Items	(52)	6	(10)		(8)		(303)	_	68	8
Operating Income (GAAP)	(\$246)	\$119	\$441	\$327	\$258	\$512	\$569	\$838	\$353	\$1,340
Interest Income and Other	3	1	_		_		_	_	_	_
Net Contribution to Earnings	(\$243)	\$120	\$441	\$327	\$258	\$512	\$569	\$838	\$353	\$1,340

<sup>1.</sup> Amounts presented reflect the results of operations acquired in our merger with Plum Creek Timber, Inc. beginning on the merger date of February 19, 2016.

<sup>2.</sup> Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Adjusted EBITDA, as we define it, is operating income adjusted for depreciation, depletion, amortization, basis of real estate sold, unallocated pension service costs and special items. Adjusted EBITDA excludes results from joint ventures. Adjusted EBITDA should not be considered in isolation from and is not intended to represent an alternative to our GAAP results.

## Real Estate, Energy & Natural Resources

\$ Millions	2016	2017	2018	2019	2020
Real Estate	\$142	\$178	\$196	\$193	\$176
Energy & Natural Resources	47	63	68	81	65
Adjusted EBITDA <sup>1</sup>	\$189	\$241	\$264	\$274	\$241
Depletion, Depreciation & Amortization	(13)	(15)	(14)	(14)	(14)
Basis of Real Estate Sold	(109)	(81)	(124)	(116)	(141)
Special Items in Operating Income	(14)	_		_	_
Operating Income (GAAP)	\$53	\$145	\$126	\$144	\$86
Interest Income and Other	2	1	1	_	_
Net Contribution to Earnings	\$55	\$146	\$127	\$144	\$86

# ADJUSTED FUNDS AVAILABLE FOR DISTRIBUTION (FAD) RECONCILIATION

\$ Millions	2017	2018	2019	2020
Net Cash from Operations	\$1,201	\$1,112	\$966	\$1,529
Capital Expenditures (excluding discontinued operations)	(419)	(427)	(384)	(281)
Funds Available for Distribution <sup>1</sup>	\$782	\$685	\$582	\$1,248
Cash for product remediation payments (from product remediation insurance recoveries)	192	96	(68)	(8)
Cash tax payments attributable to Cellulose Fibers divestiture	75	_	<u>—</u>	
Cash contribution to our U.S. qualified pension plan	<u>—</u>	300		
Adjusted Funds Available for Distribution <sup>2</sup>	\$1,049	\$1,081	\$514	\$1,240



<sup>1.</sup> Funds available for distribution (FAD) is a non-GAAP measure that management uses to evaluate the company's liquidity. FAD, as we define it, is net cash from operations adjusted for capital expenditures. FAD measures cash generated during the period (net of capital expenditures) that is available for dividends, repurchases of common shares, debt reduction, acquisitions, and other discretionary and nondiscretionary capital allocation activities. FAD should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.

<sup>2.</sup> Adjusted funds available for distribution (Adjusted FAD) is a non-GAAP measure that management uses to evaluate the company's liquidity. Adjusted FAD, as we define it, is net cash from operations adjusted for capital expenditures and significant non-recurring items. Adjusted FAD measures cash generated during the period (net of capital expenditures and significant non-recurring items) that is available for dividends, repurchases of common shares, debt reduction, acquisitions, and other discretionary and nondiscretionary capital allocation activities. Adjusted FAD should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.